

MINNESOTA POLICE & PEACE OFFICERS ASSOCIATION

PRESENTS

Emerging Challenges and Strategies for Law Enforcement

By: Will Aitchison of LRIS

Topics to Include:

Recent Developments in Law Enforcement Labor Relations.

Recent developments in case law and statutes impacting law enforcement employees. Topics will include bargaining trends, cell phone privacy, *Brady* lists, and the rule in *Garrity v. New Jersey*.

Life In The Post-*Janus* World – How Are Public Safety Unions Adapting?

A description of the *Janus* decisions, its holding and roots. How public safety unions around the country are adapting to the post-*Janus* world. The implications of *Janus* on the duty of fair representation, and the new notion of “pay-to-play.”

The First Amendment and Social Media.

The scope of First Amendment protection for on-duty and off-duty speech by law enforcement officers. The circumstances under which an employee may be disciplined for off-duty, non-job-related social media posts.

The Elements of Just Cause for Discipline.

The twelve elements of just cause, including progressive discipline, the burden of proof in disciplinary cases, mitigating circumstances, due process, disparate treatment, and more.

When: Tuesday, October 9, 2018

Where: Jimmy’s Event Center
1132 County Road East
Vadnais Heights, MN 55110

Cost: \$125 per person

Time: 9 AM – 4 PM

SEMINAR SPEAKER:

Our Speaker at the seminar will be Will Aitchison. Mr. Aitchison is the author of six books on public sector labor relations, including *The Rights of Law Enforcement Officers (Sixth Edition)*, *A Model Law Enforcement Contract, Factfinding and Arbitration*, and *The FLSA – A User's Manual (Fourth Edition)*.

Mr. Aitchison, an attorney from Portland, Oregon, has in the course of his career represented over 100 law enforcement and firefighter labor organizations in five western states. He is a graduate of Georgetown University Law Center in Washington, D.C. In addition to negotiating hundreds of contracts and trying over 500 arbitration cases, Mr. Aitchison has trained thousands of law enforcement officers across the country on labor issues, before both management and labor groups.

REGISTRATION FEES

Registration fees are \$125.00 per person. Your registration fee includes seminar materials and a lunch during the day of the seminar.

P.O.S.T. CERTIFICATION

This course has been approved by the P.O.S.T Board for C.E. Credits

SEMINAR REGISTRATION

To register please complete the form found on the next page of this brochure. Return the form with your check in the appropriate amount to the Minnesota Police and Peace Officers Association, 525 Park Street, Suite 250, Saint Paul, MN 55103.

If you have any questions about the seminar please contact Dave Metusalem at 651-793-2302 or dmetusalem@mppoa.com.

A special room rate of \$119.00 is available at the Holiday Inn Express. Please call the hotel directly at 651-484-2400 to make reservations. The hotel is located at 1100 County Rd E East, Vadnais Heights, MN 55110

CANCELLATION POLICY

Reservations may be cancelled up to ten days prior for a full refund. After that substitutions only.

REGISTRATION FORM

Emerging Challenges and Strategies for Law Enforcement

October 9, 2018

Name: _____

Organization: _____

Address: _____

City, State, Zip: _____

Phone Number: _____

Email Address: _____

POST License Number: _____

I am attending only the Seminar on October 9

I am attending BOTH the Seminar on October 9 and LELS
Steward Training on October 10th

Please return this registration form along with a check to the
Minnesota Police and Peace Officers Association
525 Park Street, Suite 250, Saint Paul, MN 55103